

# Earle K. Shawe papersMSS.08.3

Earle K. Shawe papers  
1938-2003



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SCHOOL *of* LAW

## Title Statement

Earle K. Shawe papersMSS.08.3

## Publication Statement

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## Profile Description

**Creation:** This finding aid was produced using ArchivesSpace on 2026-06-23 11:01:10 +0000.

**Language Usage:** Description is written in: English, Latin script.

**Descriptive Rules:** Describing Archives: A Content Standard

## Descriptive Summary

**Unit ID**  
MSS.08.3

**Unit ID**  
[Archival Resource Key](#)

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**Unit ID**

/repositories/4/resources/726

**Unit Date**

1938-2003

**Language**

English

**Creator**

Shawe, Earle K., 1913-2017

**Extent**

4 Linear Feet 9 archival boxes, plus some oversized materials.

**Repository**

Arthur J. Morris Law Library Special Collections

## Administrative Information

**Immediate Source of Acquisition**

Earle K. Shawe donated the first part of his papers in the fall of 2008. His daughter Gail Bernstein donated an addendum July 2017.

## Biographical / Historical

Earle K. Shawe graduated from the University of Virginia in 1934, and proceeded to become one of the first attorneys at the National Labor Relations Board (NLRB). After serving as the chief law officer for the board's 5th Region, Shawe stepped down in 1947 to start his own private practice in Baltimore, Maryland. Specializing in labor and employment law, Shawe & Rosenthal rose to prominence after numerous notable cases, including a 1947 filing of the first unfair labor practice charge against a union under the Taft-Hartley Act.

Shawe is recognized as one of the first attorneys in the country to specialize in all areas of labor relations under the National Labor Relations Act, including union avoidance, union elections, collective bargaining, unfair labor practice charges, and union grievance matters. While at the NLRB, Earle tried cases throughout the country, often involving issues of first impression. Upon leaving the Board in 1947, Earle founded the firm that became Shawe Rosenthal, LLP. Beginning with the filing in 1947 of this country's first unfair labor practice charge against a union under the Taft-Hartley Act, Shawe was instrumental in the firm's development of a national practice representing management in all areas of labor relations. Shawe's interest in, and zealous commitment to, his firm's clients and the furtherance of management's interests in employee relations is nationally recognized and explains the roots of Shawe Rosenthal, LLP's, continued growth in the successful representation of employers in significant local and national labor relations matters. His contribution to the development of labor law was not limited to his activities on behalf of his firm's clients. He also wrote, spoke, and testified as to the concerns of management in regard to its relations with employees. He was similarly active in city, state, and national bar and professional associations. His accomplishments in the field of labor law were recognized by his election as a Fellow of the College of Labor and Employment Lawyers in 1999.

Shawe gave generously to the University of Virginia Law School, establishing in the early 1990s the Earle K. Shawe Labor Relations Award, a monetary award that is given to the graduating student who shows the greatest promise of becoming a successful practitioner in the field of labor relations.

Earle K. Shawe died June 30, 2017, aged 104.

## Scope and Contents

The papers of Earle K. Shawe consist primarily of memoranda and case briefs from Shawe & Rosenthal

related to labor-management relations, some business and personal correspondence, newspaper clippings, and scrapbooks. Also included are some photographs, date books, and an address book.

The addendum to this collection consists of letters and postcards that Shawe sent to his brother while he was a law student at the University of Virginia.

## Keywords

Labor unions -- United States  
lawyers -- Maryland  
practice of law -- Maryland  
Scrapbooks  
photographs  
Shawe, Earle K., 1913-2017  
National Labor Relations Board

## Description of Subordinate Components

### **Addendum to the Papers of Earle K. Shawe [a]**

**Unit ID** [Archival Resource Key](#)

**Unit ID** /repositories/4/archival\_objects/77570

**Unit Date** 1930-1934

**Mixed Materials** MSS 2008-3a, Box 1 (box)

#### **Immediate Source of Acquisition**

This addendum was received July 27, 2017.

#### **Scope and Contents**

This addition of memorabilia to the Earl K. Shawe Papers consist primarily of letters and postcards that Mr. Shawe sent to his brother David Schikevitz while a student at the University of Virginia, between 1930 and 1934. There are also some newspaper clippings, some certificates and one photograph.

The collection was arranged chronologically.

### **3 postcards and 4 letters addressed to David [sometimes spelled Davey] Schikevitz of Portsmouth, VA**

**Unit ID** [Archival Resource Key](#)

**Unit ID** /repositories/4/archival\_objects/77571

**Unit Date** 1930

**Mixed Materials** MSS 2008-3a, Box 1 (box)

### **2 postcards addressed to David Schikevitz and 1 receipt from Jameson Book and Athletic Store, Inc., University, VA, December 1, 1931**

**Unit ID** [Archival Resource Key](#)

**Unit ID** /repositories/4/archival\_objects/77572

**Unit Date** 1931

**Mixed Materials** MSS 2008-3a, Box 1 (box)

### **Scott Stadium football ticket for November 24, 1932: University of North Carolina versus University of Virginia, Thanksgiving Day**

**Unit ID** [Archival Resource Key](#)

**Unit ID** /repositories/4/archival\_objects/77573

**Unit Date** 1932-11-24

**Mixed Materials** MSS 2008-3a, Box 1 (box)

### **6 letters addressed to David Schikevitz**

**Unit ID** [Archival Resource Key](#)

**Unit ID** /repositories/4/archival\_objects/77574

**Unit Date** 1933

**Mixed Materials** MSS 2008-3a, Box 1 (box)

**23 postcards addressed to Davey Schikevitz, and 1 postcard addressed to P. Schikevitz**

**Unit ID** [Archival Resource Key](#)

**Unit ID** /repositories/4/archival\_objects/77575

**Mixed Materials** MSS 2008-3a, Box 1 (box)

**4 letters and 6 postcards addressed to David Schikevitz. One postcard addresses to Willie Schikevitz**

**Unit ID** [Archival Resource Key](#)

**Unit ID** /repositories/4/archival\_objects/77576

**Unit Date** 1934

**Mixed Materials** MSS 2008-3a, Box 1 (box)

**University of Virginia correspondence and 3 promissory notes**

**Unit ID** [Archival Resource Key](#)

**Unit ID** /repositories/4/archival\_objects/77577

**Unit Date** 1931-1934, 1943

**Mixed Materials** MSS 2008-3a, Box 1 (box)

**3 letters to David Schikevitz, and one Liberty National Bank Savings Book [Washington, DC]**

**Unit ID** [Archival Resource Key](#)

**Unit ID** /repositories/4/archival\_objects/77578

**Unit Date** n.d. [ca. 1930-1934], 1935-1936

**Mixed Materials** MSS 2008-3a, Box 1 (box)

**District Court of the US for the District of Columbia certificate of admission**

**Unit ID** [Archival Resource Key](#)

**Unit ID** /repositories/4/archival\_objects/77579

**Unit Date** 1937-03-09

**Mixed Materials** MSS 2008-3a, Box 1 (box)

**District Court of Maryland certificate of admission of Earl K. Shawe as Attorney and Counselor, Solicitor, Advocate, and Proctor**

**Unit ID** [Archival Resource Key](#)

**Unit ID** /repositories/4/archival\_objects/77580

**Unit Date** 1944-12-01

**Mixed Materials** MSS 2008-3a, Box 1 (box)

**State of Maryland certificate of admission to the Court of Appeals**

**Unit ID** [Archival Resource Key](#)

**Unit ID** /repositories/4/archival\_objects/77581

**Unit Date** 1946-01-29

**Mixed Materials** MSS 2008-3a, Box 1 (box)

**Willis, H. A. to Shawe - letter re Shawe's resignation from the National Labor Relations Board**

**Unit ID** [Archival Resource Key](#)

**Unit ID** /repositories/4/archival\_objects/77582

**Unit Date** 1947

**Mixed Materials** MSS 2008-3a, Box 1 (box)

**Government of the Cayman Islands invitation to Mr. and Mrs. Shawe to a reception in honor of Prince Philip, Duke of Edinburgh. Includes a photograph of Mr. and Mrs. Shawe meeting the Prince and a newspaper clipping commenting on Mrs. Shawe dress**

**Unit ID** [Archival Resource Key](#)

**Unit ID** /repositories/4/archival\_objects/77583

**Unit Date** 1962-04-03

**Mixed Materials** MSS 2008-3a, Box 1 (box)

**Notes and newspaper clippings from David Schikevitz to Earl K. Shawe when he returned Shawe's correspondence**

**Unit ID** [Archival Resource Key](#)

**Unit ID** /repositories/4/archival\_objects/77584

**Unit Date** 1992, n.d.

**Mixed Materials** MSS 2008-3a, Box 1 (box)

**Congratulatory letters upon Shawe's 100th Birthday from President Barack Obama and First Lady Michelle Obama, Senator Benjamin L. Cardin, UVA School of Law Dean Paul Mahoney, National Relations Board Regional Manager Wayne Gold, College of Labor and Employment Lawyers President John E. Sands**

**Unit ID** [Archival Resource Key](#)

**Unit ID** /repositories/4/archival\_objects/77585

**Unit Date** 2013

**Mixed Materials** MSS 2008-3a, Box 1 (box)

## **Oversized items**

**Unit ID** [Archival Resource Key](#)

**Unit ID** [Previous Archival Resource Key](#)

**Unit ID** /repositories/4/archival\_objects/78388

**Mixed Materials** MSS 2008-3a, Box 1 (box)

**The Portsmouth Star, June 9, 1929: "Woodrow Wilson High School Graduating Class of 1929"**

**Unit ID** [Archival Resource Key](#)

**Unit ID** /repositories/4/archival\_objects/78389

**Unit Date** 1929-06-09

**Mixed Materials** Special Collections Oversized Shelves

**The Baltimore Sun, July 9, 2017: "Earle K. Shawe, Tough-minded New Deal labor lawyer represented management of major corporations" Obituary**

**Unit ID** [Archival Resource Key](#)

**Unit ID** /repositories/4/archival\_objects/78390

**Unit Date** 2017-07-09

**Mixed Materials** Special Collections Oversized Shelves