

Equal Opportunity/Affirmative Action, Records of the Office of

Records of the Office of Equal Opportunity/Affirmative Action
1986-2006



Title Statement

Equal Opportunity/Affirmative Action, Records of the Office of Records of the Office of Equal Opportunity/Affirmative Action, 1986-2006 RG.06.04.05

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Descriptive Summary

Unit ID

RG.06.04.05

Unit Date

1986-2006

Language

The materials in the collection are in English.

Abstract

The collection contains materials from Michele Holmes relating to Equal Opportunity and Affirmative Action (EO/AA) at Virginia Tech from 1986 through 2006. It includes EO/AA minutes, affirmative action plans, proposals, grants, executive orders, and information on faculty recruitment, the Family Friendly Policy Task Force, and awards. It also contains materials relating to various events, including Black Alumni Reunions, and areas of concern as well as information regarding the work force and lists of black alumni.

Creator

Virginia Polytechnic Institute and State University. Office for Equal Opportunity

Creator

Holmes, Michele

Extent

1.65 Cubic Feet 2 boxes

Repository

Special Collections and University Archives, Virginia Tech

Administrative Information

Conditions Governing Access

The collection is open for research.

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Source of Acquisition

The Records of the Office of Equal Opportunity/Affirmative Action were donated to Special Collections and University Archives in multiple accruals, from 2002 through 2006.

Processing Information

The processing, arrangement, and description of the Records of the Office of Equal Opportunity/Affirmative Action was completed in April 2013.

Preferred Citation

Researchers wishing to cite this collection should include the following information: [identification of item], [box], [folder], Records of the Office of Equal Opportunity/Affirmative Action, RG 6/4/5, Special Collections and University Archives, Virginia Tech, Blacksburg, Va.

Administrative History

The Equal Employment/Affirmative Action Advisory Committee was formed in Fall 1975. It disbanded in 2003 with formation of the Commission on Equal Opportunity and Diversity.

The Office for Equal Opportunity and the Office of Multicultural Affairs combined in 2008 to form the Office for Equity and Inclusion. The equal opportunity function was restructured to fall under Human Resources in Spring 2010. When that broke off, the Office for Equity and Inclusion became the Office for Diversity and Inclusion, and the Office of Equal Opportunity became Equity and Access under Human Resources.

Materials in this collection were collected by Michele Holmes who started work in the Equal Opportunity/Affirmative Action office in the 1979-80 session and later co-edited *Minority News*.

Scope and Content

The collection contains materials from Michele Holmes relating to Equal Opportunity and Affirmative Action (EO/AA) at Virginia Tech from 1986 through 2006. It includes EO/AA minutes, affirmative action plans, proposals, grants, executive orders, and information on faculty recruitment, the Family Friendly Policy Task Force, and awards. It also contains materials relating to various events, including Black Alumni Reunions, and areas of concern as well as information regarding the work force and lists of black alumni.

Separated Materials

Faculty/staff photographs have been removed and added to the Faculty/Staff Photograph Collection. Photocopies of the images removed remain in this collection.

Keywords

Affirmative action programs
Educational equalization
University History

Rights Statement for Archival Description

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Arrangement

The collection is arranged alphabetically.

Description of Subordinate Components

Affirmative Action Award

Unit Date 1994-1996

box-folder 1 (box)

Container 1 (folder)

Affirmative Action Incentive Grants Program

Unit Date 1990-1991, 1993, 1995, 1997

box-folder 1 (box)

Container 2 (folder)

Affirmative Action Plan

Unit Date 1997

box-folder 1 (box)

Container 3 (folder)

Affirmative Action Requirements Relating to Publications

Unit Date 1985, 1992-1994

box-folder 1 (box)

Container 4 (folder)

African American House Proposal

Unit Date 1990

box-folder 1 (box)

Container 5 (folder)

Black Alumni Reunion

Unit Date 1986-2000

box-folder 1 (box)

Container 6 (folder)

Black Athletes - Football

Unit Date 1998, 2001

box-folder 1 (box)

Container 7 (folder)

Black Faculty and Staff**Unit Date** 1986-1987**box-folder** 1 (box)**Container** 8 (folder)**"Breakfast with..." Speakers Series****Unit Date** 1990-1994**box-folder** 1 (box)**Container** 9 (folder)**Campus Locator - Black Faculty and Staff (2 folders)****Unit Date** 1987-2002**box-folder** 1 (box)**Container** 10-11 (folder)**Chideya, Farai****Unit Date** 1999**box-folder** 1 (box)**Container** 12 (folder)**Classroom and Campus Climate, Committee on****Unit Date** 1991, 1993**box-folder** 1 (box)**Container** 13 (folder)**Conference for Potential Graduate Students****Unit Date** 1989, 1991**box-folder** 1 (box)**Container** 14 (folder)**Coordinating Council for Women's Concerns****Unit Date** 1998-2001**box-folder** 1 (box)**Container** 15 (folder)**Elliot, Jane****Unit Date** 1994**box-folder** 1 (box)**Container** 16 (folder)**"Examining Issues of Racism and Discrimination"****Employee Relations****Unit Date** 1989**box-folder** 1 (box)**Container** 17 (folder)**Equal Opportunity - US Government Print****Unit Date** 1992**box-folder** 1 (box)

Container 18 (folder)

Equal Opportunity/Affirmative Action Committee - Minutes

Unit Date 1987-1988

box-folder 1 (box)

Container 19 (folder)

Equal Opportunity/Affirmative Action Committee - Minutes

Unit Date 1988-1989

box-folder 1 (box)

Container 20 (folder)

Equal Opportunity/Affirmative Action Committee - Minutes

Unit Date 1989-1990

box-folder 1 (box)

Container 21 (folder)

Equal Opportunity/Affirmative Action Committee - Minutes

Unit Date 1990-1991

box-folder 1 (box)

Container 22 (folder)

Equal Opportunity/Affirmative Action Office - Voluntary Reporting of Veteran Status

Unit Date 1988

box-folder 1 (box)

Container 23 (folder)

Equal Opportunity/Affirmative Action Office - Quarterly Report

Unit Date 1999

box-folder 1 (box)

Container 24 (folder)

Ethnic Minority Enrollment Report

Unit Date 1987

box-folder 1 (box)

Container 25 (folder)

Executive Order on Equal Opportunity

Unit Date 1994

box-folder 1 (box)

Container 26 (folder)

Faculty Recruitment

Unit Date 1980-1982, 1993, 1995

box-folder 1 (box)

Container 27 (folder)

Family-Friendly Policy Task Force (2 folders)

Unit Date 1990-1991, 1994-1997

box-folder 1 (box)

Container 28-29 (folder)

Final Child Care Report by the Committee on Equal Opportunity/Affirmative Action

Unit Date 1988

box-folder 1 (box)

Container 30 (folder)

Gospel Experience Reunion

Unit Date 1996

box-folder 1 (box)

Container 31 (folder)

Guinier, Lani - "Why We Need a National Conversation on Race"

Unit Date 1995

box-folder 1 (box)

Container 32 (folder)

Herndon, Michael - Board of Visitors Representative

Unit Date 1998

box-folder 1 (box)

Container 33 (folder)

History of Black Sororities and Fraternities

Unit Date 1987

box-folder 1 (box)

Container 34 (folder)

Hooks, Bell

Unit Date 1996

box-folder 1 (box)

Container 35 (folder)

Hunt, Thomas C. - "Hampton Institute and its Founder, the Early Years"

box-folder 1 (box)

Container 36 (folder)

Listing of Black Alumni (2 folders)

Unit Date 1989

box-folder 1 (box)

Container 37-38 (folder)

Listing of Black Alumni by Alphabet

Unit Date 1991

box-folder 1 (box)

Container 39 (folder)

Listing of Black Alumni by Alphabet

Unit Date 1996

box-folder 1 (box)

Container 40 (folder)

Listing of Black Alumni by Alphabet

Unit Date 1998

box-folder 1 (box)

Container 41 (folder)

Listing of Black Alumni by Alphabet (2 folders)

Unit Date 2000

box-folder 1 (box)

Container 42-43 (folder)

Listing of Black Alumni by Class Year

Unit Date 1954-1999

box-folder 1 (box)

Container 44 (folder)

Listing of Black Alumni by Class Year

Unit Date 1996

box-folder 1 (box)

Container 45 (folder)

Listing of Black Alumni by Class Year

Unit Date 1998

box-folder 1 (box)

Container 46 (folder)

Listing of Black Alumni by State

Unit Date 1998

box-folder 1 (box)

Container 47 (folder)

Listing of Black Alumni by State

Unit Date 2000

box-folder 1 (box)

Container 48 (folder)

Listing of Black Alumni by Zip Code

Unit Date 1986

box-folder 1 (box)

Container 49 (folder)

Listing of Black Alumni by Zip Code

Unit Date 1996

box-folder 1 (box)

Container 50 (folder)

Mfume, Kwesi

Unit Date 1998

box-folder 1 (box)

Container 51 (folder)

Minority Newsletter**Unit Date** 1992-1993**box-folder** 1 (box)**Container** 52 (folder)**New Conflict Resolution Program****Unit Date** 2006**box-folder** 1 (box)**Container** 53 (folder)**Office of Federal Contract Compliance Programs - Technical Assistance Program****Unit Date** 1991**box-folder** 1 (box)**Container** 54 (folder)**Overton R. Johnson Endowed Scholarship Step Competition****Unit Date** 1989**box-folder** 1 (box)**Container** 55 (folder)**Phallisha Newsome, Truman Scholar****Unit Date** 1992**box-folder** 1 (box)**Container** 56 (folder)**Photographs of Black Faculty and Staff****Unit Date** 1986, 1991**box-folder** 2 (box)**Container** 1 (folder)**Separated Materials**

Photographs of black faculty and staff have been removed to the faculty/staff alphabetical files of the University Photograph Collection. Collection contains only photocopies.

Profiles in Excellence - Black Student Life at Virginia Tech**Unit Date** 1988-1989**box-folder** 2 (box)**Container** 2 (folder)**Program of Graduate Assistance for Minority Virginians****Unit Date** 1986-1987**box-folder** 2 (box)**Container** 3 (folder)**Report for the Committee on Recruitment, Enrollment and Retention****Unit Date** 1995**box-folder** 2 (box)**Container** 4 (folder)

Search and Screening Committees**Unit Date** 1991**box-folder** 2 (box)**Container** 5 (folder)**Sexual Harrassment Policy****Unit Date** 1983-1984**box-folder** 2 (box)**Container** 6 (folder)**Smith House****Unit Date** 1989**box-folder** 2 (box)**Container** 7 (folder)**Special Services for Disabled Students****Unit Date** 1983, 1985, 1993, 2000**box-folder** 2 (box)**Container** 8 (folder)**Spectrum Supplement****Unit Date** 1996-02-22**box-folder** 2 (box)**Container** 8A (folder)**Steinem, Gloria****Unit Date** 1996**box-folder** 2 (box)**Container** 9 (folder)**Takaki, Ronald****Unit Date** 1995**box-folder** 2 (box)**Container** 10 (folder)**Wise, Tim - "Who Will Speak on Affirmative Action?"****Unit Date** 1999**box-folder** 2 (box)**Container** 11 (folder)**Work Force Analysis for Full-Time Faculty****Unit Date** 1994**box-folder** 2 (box)**Container** 12 (folder)**Work Force Profile Data****Unit Date** 1987**box-folder** 2 (box)**Container** 13 (folder)

The University Plan

Unit Date 1990

box-folder 2 (box)

Container 14 (folder)