

# Hyer, Patricia, Records of the Office of the Associate Provost

Records of the Office of the Associate Provost, Patricia Hyer  
1937-2013



## Title Statement

Hyer, Patricia, Records of the Office of the Associate Provost  
Records of the Office of the Associate Provost, Patricia Hyer, 1937-2013 RG.05.01.10a

**Author:** Kimberly Staub, Graduate Assistant, and Kira A. Dietz, Archivist

## Publication Statement

**Publisher:** Special Collections and University Archives, Virginia Tech

Special Collections and University Archives, University Libraries (0434)  
560 Drillfield Drive  
Newman Library, Virginia Tech  
Blacksburg, Virginia 24061  
Business Number: 540-231-6308  
specref@vt.edu  
URL: <http://spec.lib.vt.edu>



2020 (CC0 1.0)

## Profile Description

**Creation:** This finding aid was produced using ArchivesSpace on 2026-01-31 07:02:46 -0500.

**Language Usage:** Description is written in: English, Latin script.

## Descriptive Summary

### Unit ID

RG.05.01.10a

### Unit Date

1937-2013

### Language

The materials in the collection are in English.

### Abstract

This collection contains materials from Patricia Hyer's tenure as Associate Provost at Virginia Tech, covering such subjects as inclusion and diversity, women's issues, the AdvanceVT program, and strategic planning. The collection also includes some biographical information.

### Creator

Hyer, Patricia B. (Patricia Brown), 1948-

### Extent

2.2 Cubic Feet 3 boxes

### Repository

Special Collections and University Archives, Virginia Tech

# Administrative Information

## Conditions Governing Access

The collection is open for research.

## Conditions Governing Reproduction and Use

The copyright status of this collection is unknown. Copyright restrictions may apply. Contact Special Collections and University Archives for assistance in determining the use of these materials.

Reproduction or digitization of materials for personal or research use can be requested using our reproduction/digitization form: <http://bit.ly/squareproduction>. Reproduction or digitization of materials for publication or exhibit use can be requested using our publication/exhibition form: <http://bit.ly/scuapublication>. Please contact Special Collections and University Archives ([specref@vt.edu](mailto:specref@vt.edu) or 540-231-6308) if you need assistance with forms or to submit a completed form.

## Source of Acquisition

This collection was transferred to Special Collections and University Archives in 2011. Additional materials were donated in 2014 and 2015.

## Processing Information

The processing, arrangement, and description of the collection was completed in January 2012. Additional processing, arrangement, and description with the integration of the 2014 and 2015 accessions was completed in April 2015.

## Preferred Citation

Researchers wishing to cite this collection should include the following information: [identification of item], [box], [folder], Records of the Office of the Associate Provost, Patricia Hyer, RG 5/1/10A, Special Collections and University Archives, Virginia Tech, Blacksburg, Va.

# Biographical Note

Dr. Patricia Brown "Pat" Hyer served two decades as Associate Provost at Virginia Polytechnic Institute and State University under six Provosts, including E. Fred Carlisle, Peggy S. Meszaros, and Mark G. McNamee. Before taking this position, she earned her bachelor's degree from Hillsdale College in Michigan, two master's degrees at the University of Michigan, and finally a Ph.D. in educational policy studies from Virginia Tech. She also worked in administrative roles at Old Dominion University, University of Maryland, and Virginia Tech.

Some of Hyer's accomplishments as Associate Provost include establishing the Women's Center at Virginia Tech and setting up wide-ranging and effective diversity policies for the University. She has also been influential as a member of the Virginia Network, a statewide organization for women in higher education in Virginia, serving as state coordinator for three years and then on its board of directors for fifteen years.

Hyer has received numerous awards for her service, including Woman of the Year, Leader of the Year, and Woman of the Decade. She retired in 2010.

# Scope and Content

The Records of the Office of the Associate Provost, Patricia Hyer, 1937-2013, contains materials from her tenure as Associate Provost at Virginia Tech, covering such subjects as inclusion and diversity, women's issues, the AdvanceVT program, and strategic planning. The collection also includes some biographical information and photographs.

Series I: Biographical Materials and Photographs, 2004, 2011, n.d., includes a biography and curriculum vitae of Patricia Hyer as well as photographs of the Women's Center staff and a calendar cover from 2004.

Series II: Strategic Planning at Virginia Tech, 1972-2009, contains primarily printed materials, such as institutional research reports, information on graduation and non-returning student rates, historical information on the university, and materials from a Board of Visitors 2008 Strategic Planning Retreat. This series also includes information on the 1994 College of Education restructuring.

Series III: History of Women and Women's Issues, 1937-2010, consists of historical research, newspaper articles, speeches/presentations and reports. There are interviews with early women students and faculty, results from surveys about equality, general information on women in academia, materials on the foundation and history of the Women's Center on campus, and progress reports.

Series IV: AdvanceVT, 2002-2010, consists primarily of AdvanceVT annual reports from 2004 through 2009, along with the original NSF proposal. Additional materials are from the 2004 AdvanceVT Advisory Committee meeting, flyers and other ephemera from AdvanceVT events, and an incomplete set of AdvanceVT

newsletters from 2004 through 2010.

Series V: Diversity Issues, 1990-2013, contains reports and research on diversity, multicultural affairs, affirmative action issues, and strategic planning for diversity. There are also reports on undergraduate African American enrollment, results from a 1999 campus climate survey, and documents from "Growing and Sustaining a Diverse and Inclusive Environment: 2010-2013 VT Diversity Strategic Plan."

## Keywords

Inclusion and diversity in higher education  
University Archives  
University History  
Women -- History  
Women in higher education  
Record Group 5 - Office of the Executive Vice President and Provost  
Hyer, Patricia B. (Patricia Brown), 1948-  
Virginia Polytechnic Institute and State University (1970-)  
Virginia Polytechnic Institute and State University. Office of the Provost

## Rights Statement for Archival Description

The guide to the Records of the Office of the Associate Provost, Patricia Hyer by Special Collections and University Archives, Virginia Tech, is licensed under a CC0 (<https://creativecommons.org/share-your-work/public-domain/cc0/>).

## Arrangement

The collection is divided into five series. Within each series, materials are in chronological order.

- Series I: Biographical Materials and Photographs, 2004, 2011, n.d.
- Series II: Strategic Planning at Virginia Tech, 1972-2009
- Series III: History of Women and Women's Issues, 1937-2010
- Series IV: AdvanceVT, 2002-2010
- Series V: Diversity Issues, 1990-2013

## Description of Subordinate Components

### Series I: Biographical Materials and Photographs

**Unit Date** 2004, 2011, n.d.

#### Brief Biography

**Unit Date** 2011

**box-folder** 1 (box)

**Container** 1 (folder)

#### Curriculum Vitae

**Unit Date** 2011

**box-folder** 1 (box)

**Container** 2 (folder)

#### Photographs

**Unit Date** 2004, n.d.

**box-folder** 3 (box)

**Container** 11 (folder)

## **Series II: Strategic Planning at Virginia Tech**

**Unit Date** 1972-2008

### **Reports Removed to Catalogue**

**Unit Date** 1972-2004

**box-folder** 1 (box)

**Container** 10 (folder)

### **Report on Graduation Rates**

**Unit Date** 1991

**box-folder** 1 (box)

**Container** 4 (folder)

### **Institutional Research Reports**

**Unit Date** 1991-2000

**box-folder** 1 (box)

**Container** 3 (folder)

#### **Bibliography**

Research Reports Bibliography

Testing Significance of Tenure and Promotion, 1991 Testing Significance of Tenure and Promotion as Related to Gender, 1995 University Faculty and Staff 1986 to 1996, 1996 Instructional Faculty Demographics, 1997 A Statistical Evaluation of the Effectiveness of the Math Emporium, 1999 Instructional Faculty Demographics, 1999 Trends in Student Retention and Graduation Rates, 2000

### **VT Academic Administration Fact Book Fall 1992**

**Unit Date** 1993

**box-folder** 1 (box)

**Container** 5 (folder)

### **A Decade of Admissions Data**

**Unit Date** 1994

**box-folder** 1 (box)

**Container** 6 (folder)

### **Preliminary Plan for Restructuring of the College of Education**

**Unit Date** 1994

**box-folder** 1 (box)

**Container** 7 (folder)

### **Non-Returning Student Analysis**

**Unit Date** 1996

**box-folder** 1 (box)

**Container** 8 (folder)

### **Leadership Meeting on Faculty Worklife Issues**

**Unit Date** 2005

**box-folder** 2 (box)

**Container** 1-2 (folder)

**Board of Visitors Strategic Planning Retreat**

**Unit Date** 2008

**box-folder** 1 (box)

**Container** 9 (folder)

**VT Climate Survey Results**

**Unit Date** 2009

**box-folder** 2 (box)

**Container** 3-4 (folder)

**Series III: History of Women and Women's Issues**

**Unit Date** 1962-2010

**Presentations and Articles on Women and Women's History at VT**

**Unit Date** 1937-1994

**box-folder** 2 (box)

**Container** 5 (folder)

**Presentations and Articles on Women and Women's History at VT**

**Unit Date** 1995-2006

**box-folder** 2 (box)

**Container** 6 (folder)

**Presentations and Articles on Women and Women's History at VT**

**Unit Date** 2010-2011, n.d.

**box-folder** 2 (box)

**Container** 7 (folder)

**Harper's "Education of Women at VPI"**

**Unit Date** 1962

**box-folder** 1 (box)

**Container** 11 (folder)

**Lancaster Interview, "How Times Have Changed"**

**Unit Date** 1964

**box-folder** 1 (box)

**Container** 12 (folder)

**Fabric of Women in Administration**

**Unit Date** 1981

**box-folder** 1 (box)

**Container** 13 (folder)

**Perceptions of Sex Equality**

**Unit Date** 1983

**box-folder** 1 (box)

**Container** 14 (folder)

**Status of Women at VPI&SU: 5-year Progress Report**

**Unit Date** 1983

**box-folder** 1 (box)

**Container** 15 (folder)

**Child Care Studies**

**Unit Date** 1983-1984, 1990

**box-folder** 1 (box)

**Container** 16 (folder)

**Female Faculty at VT Study**

**Unit Date** 1986-1988

**box-folder** 2 (box)

**Container** 8 (folder)

**Women Faculty at VT: Analysis by Disc and Rank Institutional Research**

**Unit Date** 1988

**box-folder** 1 (box)

**Container** 17 (folder)

**Chronology and Summary of Studies on Women at Virginia Tech, 1981-1982 to 1990-1991**

**Unit Date** 1991

**box-folder** 1 (box)

**Container** 18 (folder)

**Organization of Women Faculty**

**Unit Date** 1993-2001

**box-folder** 1 (box)

**Container** 19 (folder)

**Women's Center Original Proposal**

**Unit Date** 1993

**box-folder** 1 (box)

**Container** 20 (folder)

**History of Women Students at VT**

**Unit Date** 1995

**box-folder** 1 (box)

**Container** 21 (folder)

**Family Friendly Policies Task Force**

**Unit Date** 1996-1997

**box-folder** 1 (box)

**Container** 23 (folder)

**Women's History at VT Multimedia**

**Unit Date** ca. 2000s

**box-folder** 2 (box)

**Container** 9 (folder)

**"Women's Center Celebrating Sixteen Sweet Years Tribute to Pat Hyer" (2 copies, CD)**

**"Whammos, Whizbangs, & Whetstones: Women at Virginia Tech" powerpoint presentation by Clara Cox (CD)**

**Flash drive with "Creating the Future for Women at Virginia Tech" (2004) and "The Legacy: Women at Virginia Tech" powerpoint presentations**

**Resolution on the University's Policy Against Discrimination**

**Unit Date** 2003

**box-folder** 2 (box)

**Container** 10 (folder)

**"Women at Virginia Tech" Presentation by Clara Cox**

**Unit Date** 2005

**box-folder** 1 (box)

**Container** 22 (folder)

**"Cool Women of Virginia Tech" Calendar**

**Unit Date** 2006

**box-folder** 2 (box)

**Container** 11 (folder)

**"Women at VT: Milestones on the Journey" Talk by Patricia Hyer**

**Unit Date** 2010

**box-folder** 1 (box)

**Container** 24 (folder)

**Women's Center 16th Anniversary Tribute to Patricia Hyer**

**Unit Date** 2010

**box-folder** 1 (box)

**Container** 25 (folder)

**General Information on Women in Academia**

**box-folder** 2 (box)

**Container** 12 (folder)

**General Information on Women at VT**

**box-folder** 2 (box)

**Container** 13 (folder)

**"Legacies of Resistance and Survival: The First Black Women Students at Virginia Tech" (VHS)**

**box-folder** 1 (box)

**Container** 26 (folder)

**Series IV: Advance VT**

**Unit Date** 2002-2009

**Advance VT Original NSF Proposal**

**Unit Date** 2002

**box-folder** 1 (box)

**Container** 27 (folder)

**AdvanceVT Advisory Committee Meeting**

**Unit Date** 2004-01-22

**box-folder** 3 (box)

**Container** 1-2 (folder)

**Advance VT Materials**

**Unit Date** 2004-2009

**box-folder** 1 (box)

**Container** 28 (folder)

**AdvanceVT Newsletters (incomplete run)**

**Unit Date** 2004-2010

**box-folder** 3 (box)

**Container** 4 (folder)

**AdvanceVT Reports, Presentations, and Flyers**

**Unit Date** 2004-2009, n.d.

**box-folder** 3 (box)

**Container** 3 (folder)

**AdvanceVT Annual Report**

**Unit Date** 2004

**box-folder** 1 (box)

**Container** 29 (folder)

**AdvanceVT Annual Report**

**Unit Date** 2005

**box-folder** 1 (box)

**Container** 30 (folder)

**AdvanceVT Annual Report**

**Unit Date** 2006

**box-folder** 1 (box)

**Container** 31 (folder)

**AdvanceVT Annual Report**

**Unit Date** 2007

**box-folder** 1 (box)

**Container** 32 (folder)

**AdvanceVT Annual Report**

**Unit Date** 2008

**box-folder** 1 (box)

**Container** 33 (folder)

**AdvanceVT Annual Report**

**Unit Date** 2009

**box-folder** 1 (box)

**Container** 34 (folder)

## **Series V: Diversity Issues**

**Unit Date** 1990-2005

### **Miscellaneous Diversity Documents**

**Unit Date** 1990-2005

**box-folder** 1 (box)

**Container** 35 (folder)

### **Robinson Dissertation Regarding Tenure for African American Faculty at VT**

**Unit Date** 1996

**box-folder** 1 (box)

**Container** 36 (folder)

### **Torgerson Address on Diversity**

**Unit Date** 1997

**box-folder** 1 (box)

**Container** 37 (folder)

### **University-Wide Diversity Related Initiatives**

**Unit Date** 1997-1998

**box-folder** 1 (box)

**Container** 38 (folder)

### **"Women and Minorities at Virginia Tech"**

**Unit Date** 1998

**box-folder** 3 (box)

**Container** 5 (folder)

### **The Campus Climate for Diversity: Faculty Perceptions**

**Unit Date** 1999

**box-folder** 3 (box)

**Container** 6 (folder)

### **Multicultural Academic Opportunities Program (MAOP)**

**Unit Date** 1999

**box-folder** 1 (box)

**Container** 39 (folder)

### **Diversity Report to SCHEV**

**Unit Date** 2000

**box-folder** 1 (box)

**Container** 40 (folder)

### **Report of the Provost's Task Force on Undergraduate Enrollment of African American Students**

**Unit Date** 2000

**box-folder** 1 (box)

**Container** 41 (folder)

**Board of Visitors Denial of Shelli Fowler Appointment Materials**

**Unit Date** 2002

**box-folder** 3 (box)

**Container** 7 (folder)

**Black Alumni Reunion**

**Unit Date** 2003

**box-folder** 1 (box)

**Container** 42 (folder)

**Forum on Narrow Tailoring**

**Unit Date** 2003

**box-folder** 1 (box)

**Container** 43 (folder)

**Narrow Tailoring / OCR Complaint**

**Unit Date** 2003-2004

**box-folder** 1 (box)

**Container** 44 (folder)

**"Growing and Sustaining a Diverse and Inclusive Environment: 2010-2013 VT Diversity Strategic Plan"**

**box-folder** 3 (box)

**Container** 8-10 (folder)

**Commitment to Affirmative Action**

**box-folder** 1 (box)

**Container** 45 (folder)