

College of Education Restructuring Records

College of Education Restructuring Records

1979-1996



Title Statement

College of Education Restructuring Records A Guide to the College of Education Restructuring Records, 1979-1996 Ms.2006.020

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Descriptive Summary

Unit ID

Ms.2006.020

Unit Date

1979-1996

Language

The materials in the collection are in English.

Abstract

The collection includes publicly circulated e-mails, reports, and meeting handouts that served as major communications during the restructuring of Virginia Tech's College of Education. Also contains transcripts of speeches given by officials as well as some meetings, and field notes by Jan Nespor of meetings with the "task forces." Also contains materials relating to the immediate response to Virginia Tech President Paul Torgersen's decision and the early planning for the merger with the College of Human Resources. The records essentially stop after January 1996.

source

Virginia Polytechnic Institute and State University. College of Education (1971-1996)

Creator

Virginia Polytechnic Institute and State University. College of Education (1971-1996)

Extent

3 Cubic Feet 3 boxes

Repository

Special Collections and University Archives, Virginia Tech

Administrative Information

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Source of Acquisition

The College of Education Restructuring Records were donated to Special Collections in 2006.

Processing Information

The processing, arrangement and description of the College of Education Restructuring began in February 2007 and was completed in March 2007. The collection was previously arranged by Jan Nespor, the recorder of the events the collection is describing.

Preferred Citation

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Historical Note

The phrase "Phase II" is intended to signify the transition to a more thoughtful period of review, restructuring, and renewal. In Phase II we will replace opportunism and expediency with a planned approach involving the entire university community in a careful analysis of options and priorities. (Phase II document from provost's office, 1993-09-24, pg. 1)

Faculty salaries, graduate student stipends, and the host of new regulatory requirements we must address. The scale of this reallocation may need to increase if we are successful in stemming the decline in state support for higher education. (From Phase II document, "Accepting Greater Responsibility for our Own Destiny," 1993-10-4, pg. 10)

This [cut] is not really about enrollments, not really about weighted student credit hours, it is not about any other standard measures you come up... it's not really about quality - so much as, what I'm talking about today is the matter of mission and priorities, and in that sense a matter of focus, a real sharpening up of the College's fundamental purpose. [A full transcript of the provost's remarks can be found within the collection.]

"There are a lot of colleges of education, schools of education out there. A [university governing] Board member asked... 'Why do we even have college of education? Radford [nearby Radford University] was set up as a teachers' college. It's 15-17 miles away, why don't you consider closing the College of Education?' ... I read only a couple of days ago, a member of the House of Delegates who was re-elected from Danville, was questioning whether we need all these colleges of education.

I'm sorry that you're caught up in this, but part of it is symbolic. What the university is doing is saying "We had nine colleges, we now have eight." And believe me, that's going to be applauded across this Commonwealth like you can't believe. And the university needs support." [Full transcript contained within the collection.]

Scope and Contents

This collection contains records relating to the restructuring of Virginia Tech's College of Education and includes reviews of existing programs, task forces on revising the governance structure of the college and its curriculum. The collection primarily contains the publicly circulated e-mails, reports, and meeting handouts that served as major communications during the restructuring. There are also transcripts of speeches given by officials as well as some meetings, and a few descriptive field notes written by restructuring monitor Jan Nesor of things like "task forces." Anything pertaining to personnel issues has been omitted as have e-mails or other reports or communications that might reasonably be considered confidential. Although the archives contain materials relating to the immediate response to Virginia Tech President Paul Torgersen's decision and the early planning for the merger with the College of Human Resources, they essentially stop after January 1996.

Related Archival Material

Related documents (e.g., relating to Phase I and Phase II of the university's restructuring) should be available within the appropriate University Archives Record Groups.

Keywords

Faculty and staff

University Archives

University History

Virginia Polytechnic Institute and State University. College of Education (1971-1996)

Virginia Polytechnic Institute and State University (1970-)

Rights Statement for Archival Description

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Arrangement

The collection is arranged in a roughly chronological order.

Description of Subordinate Components

NCATE institutional report

Unit Date 1979

box-folder 1 (box)

Container 1 (folder)

Miscellaneous field notes

Unit Date 1994-1995

box-folder 1 (box)

Container 2 (folder)

Memos related to Nesor's monitoring of restructuring

Unit Date 1994-1995

box-folder 1 (box)

Container 3 (folder)

Interviews by Liz Roth**Unit Date** Mar-Apr 1995**box-folder** 1 (box)**Container** 3a (folder)**Scope and Contents note**

Disks and transcripts of interviews with Dr. John Burton, Dr. Susie Murphy, and Dr. Sue Magliaro - concerning experiences with College of Education restructuring

Constitution and by-laws**Unit Date** 1998**box-folder** 1 (box)**Container** 4 (folder)**Constitution and by-laws of COE Faculty Association****Unit Date** Oct 21 1988**By-laws of COE Classified Staff Association****Unit Date** n.d.**Budget cuts****Unit Date** 1990**box-folder** 1 (box)**Container** 5 (folder)**Alumni Association report on budget problems****Unit Date** 1993**box-folder** 1 (box)**Container** 6 (folder)**College of Education - annual reports****Unit Date** 1990-1994**box-folder** 1 (box)**Container** 7 (folder)**University plan****Unit Date** 1991-1996**box-folder** 1 (box)**Container** 8 (folder)**University Forum on Liberal Education****Unit Date** 1992**box-folder** 1 (box)**Container** 9 (folder)**Report of the University Forum on Liberal Education****Unit Date** Jan 23 1992**Faculty work assignments****Unit Date** 1993**box-folder** 1 (box)**Container** 10 (folder)

Memo from Dean Buffer to faculty

Unit Date Jan 20 1993

Planning chronology

Unit Date 1990-1994

box-folder 1 (box)

Container 11 (folder)

College of Education restructuring plans

Unit Date Fall 1993

box-folder 1 (box)

Container 12-12c (folder)

Multiple drafts of COE plan

Unit Date 1993-1998

Other restructuring plans

Unit Date 1981-1993

box-folder 1 (box)

Container 13-13b (folder)

Scope and Contents note

Restructuring plans from other universities: Oregon State (1992), University of Minnesota (1982), University of Michigan (1984), University of New Mexico, (1992), University of Tulsa, (1984), University of Pittsburgh (1991), University of Maryland at College Park (1992), Penn State (1993), University of California (1993), Ohio State University (January 1994)

Virginia Tech Administrative Fact Book

Unit Date Fall 1993

box-folder 1 (box)

Container 14 (folder)

College of Education - graduate / undergraduate students, FTE and headcount

Unit Date Fall 1993

box-folder 1 (box)

Container 15 (folder)

Bureau of Educational Services

Unit Date 1994

box-folder 1 (box)

Container 16 (folder)

Summary of research consortium surveys

Unit Date 1994

Draft, "Bureau of Educational Services"

Unit Date Mar 29 1994

E-Mail and memos prior to provost's announcement

Unit Date 1994

box-folder 1 (box)

Container 17 (folder)

Scope and Contents note

Memos containing information about reasons behind restructuring and recommendations for early restructuring plans.

Provost's demands

Unit Date 1994

box-folder 1 (box)

Container 18 (folder)

Transcript of provost's remarks

Unit Date Feb 1 1994

COE faculty meeting minutes

Unit Date Feb 3 1994

Restructuring updates

Unit Date 1994-1995

box-folder 1 (box)

Container 19 (folder)

E-mails

Unit Date Feb 2-6 1994

box-folder 1 (box)

Container 20 (folder)

Scheduling return of funds

Unit Date 1994

box-folder 1 (box)

Container 21 (folder)

E-mails

Unit Date Feb 7-9 1994

box-folder 1 (box)

Container 22 (folder)

Minutes of Planning Group meeting

Unit Date Feb 8 1994

Notes from informational staff meeting

Unit Date Feb 8 1994

Draft of Planning Committee memo on mission and focus of college

Unit Date Feb 8 1994

Buffer's resignation

Unit Date 1994

box-folder 1 (box)

Container 23 (folder)

Transcript of Buffer's farewell speech

Meeting with students

Unit Date Feb 10 1994

box-folder 1 (box)

Container 24 (folder)

Notes by S. Kimball**Notes by C. Metcalf****E-mails and memos**

Unit Date Feb 13-18 1994

box-folder 1 (box)

Container 25 (folder)

Scope and Contents note

Memo and e-mails on College of Education, including the provost's meeting with College of Education's faculty, information about Worner being appointed interim dean, time-line for preparation of preliminary plan, minutes of Planning Group meeting

E-mails and memos

Unit Date Feb 23-Mar 2 1994

box-folder 1 (box)

Container 26 (folder)

Report on meeting from Sherman to Worner**Copy of Dean Bates' handout at meeting****Minutes of Planning Group meeting****Handouts from Jim Hoerner****Minutes from Planning Group meeting (Holford)****Action teams**

Unit Date Feb-Mar 1994

box-folder 1 (box)

Container 27 (folder)

Jim Hoerner's "Points for Consideration..."**Draft of COE mission statement****Draft of mission statement****Draft from Wildman on mission statement****Planning meeting and mission statement**

Unit Date Mar 1994

box-folder 1 (box)

Container 28 (folder)

Summary from Creative Proposals Task Group: Steve Parsons, "Defining K-12 Schooling;" George Graham, "Suggestion for a 21st Century Approach to Student Teacher Supervision;" Robertshaw, "Administrative Functions"

Minutes

Unit Date Mar 8 1994

Robertshaw, "What to Tell Students"

First draft of restructuring plan

Unit Date 1994

box-folder 1 (box)

Container 29 (folder)

Worner's draft plan for COE

Robertshaw on early retirement / buy out

Planning meeting

Unit Date Mar 16 1994

box-folder 1 (box)

Container 30 (folder)

Notes from planning meeting (Holford)

Transcript of meeting

Planning meeting

Unit Date Mar 25 1994

box-folder 1 (box)

Container 31 (folder)

Minutes of meeting (Holford)

Materials distributed at meeting

Anonymous letter to Worner

Memo from Jim Wolfe on academic priorities

Memo from Carlisle on academic priorities and Phase II

Memo from Joshia Tlou on international education in the COE mission statement

Memo from Gabriella Belli on COE reorganization plan

Letter from Belli, Boucouvalas, Stubblefield & Wiswell with proposal for Northern Virginia Campus reorganization

Memo from Daisy Stewart with memo from VTE Administrative Unit Three over "Another View" on college restructuring

Memo from Jim Hoerner on future mission and direction of COE

Exercise physiology transfer

Unit Date 1994

box-folder 1 (box)

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Planning meeting

Unit Date Apr 1 1994

box-folder 1 (box)

Container 33 (folder)

Discussion notes (Metcalf)

Minutes of Planning Group meeting (Metcalf)

"Planning for Work Teams" worksheet

Schedule of upcoming events (Apr 15-Jul 1)

Executive Committee meeting

Unit Date Apr 15 1994

box-folder 1 (box)

Container 34 (folder)

Preliminary plan for restructuring

Table 1 handout on 1993-4 FTE resource allocations and approved 1997-98 allocations

Appendices to preliminary plan

Work team worksheet

Minutes

Reorganization information manual

Unit Date Apr 1994

box-folder 1 (box)

Container 34a (folder)

Outside stakeholders' responses to April 15 plan

box-folder 1 (box)

Container 35 (folder)

Memo from Worner: "Request for External Review of Preliminary Plan"

Worner on response to VCCS chancellor's response to plan and letter from chancellor

Announcement of Provost Carlisle's departure

Unit Date Apr 1994

box-folder 1 (box)

Container 36 (folder)

Memo from Torgersen to university staff

Unit Date Apr 26 1994

Announcement of Dec 9 reception honoring Carlisle

Unit Date n.d.

C & I faculty meetings

Unit Date Fall 1994

box-folder 1 (box)

Container 37 (folder)

Meeting agenda

Unit Date Aug 18 1994

Rough notes from meeting (Nespor)

Official minutes (Glasson)

Foundations Program

Unit Date 1994

box-folder 1 (box)

Container 38-38b (folder)

Draft of program profile

Task force reports

Unit Date Jun 1994

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Container 39 (folder)

Steering Committee

Unit Date 1994

box-folder 2 (box)

Container 40 (folder)

Notes from Steering Committee meeting

Directory of Steering Committee members

Meetings of dean's staff and division directors

Unit Date 1994

box-folder 2 (box)

Container 41 (folder)

Memo from Worner to OOD staff on "Restructuring, Next Stage Planning - Update"

Memo from Worner on "Provost's Meeting with Deans and DD Meeting Follow-up," including "Report from Janet Johnson to Deans, 5-25"

Memo from Worner on "Dean's Meeting," with attachments

Memo from Gordon Davies et al to General Professional Advisory Committee on "Restructuring Plans"

"Notes on Restructuring VPI&SU"

Worner memo on "Political and Strategic Planning"

Unit Date May 13 1994

box-folder 2 (box)

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Admission trends and parent focus groups

Unit Date May 20 1994

box-folder 2 (box)

Container 43 (folder)

Task force functions and memberships

Unit Date 1994

box-folder 2 (box)

Container 44 (folder)

Governance and Organization Task Force

Unit Date Summer 1994

box-folder 2 (box)

Container 45-45a (folder)

College of Education organizational chart

Unit Date Feb 1994

Official meeting minutes

Unit Date May 4 1994

Rough meeting notes by Jan Nespor

Unit Date May 4 1994

Statement of task force's charge

List of "Critical Values" within COE mission

Memo from D. Robertshaw on retreat

Retreat agenda

Outline of G&O Task Force report

Memo from Parks announcing draft of task force report

Draft of G&O Task Force report

Governance and Organization Task Force

Unit Date 1994-1995

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Container 46 (folder)

Agenda for Governance and Organization Task Force meeting

Memo to COE faculty announcing meetings for 1994-1995

Agenda for meeting

Statement of task force mission

Statement of Task Force Steering Committee's seven issues

Chronology of restructuring events

Partial transcript of meeting

Curriculum Task Force

Unit Date 1994

box-folder 2 (box)

Container 47-47b (folder)

Curriculum Task Force report

Copy of program planning documents

Unit Date Jul 1 1994

Memo from Worner re-defining charge of Curriculum Committee

Memo from Pat Hyer on new graduate degree proposals

Minutes from meeting

Curriculum Task Force listserv

Unit Date Mar-May 1995

box-folder 2 (box)

Container 48 (folder)

Collaboration Task Force

Unit Date 1994

box-folder 2 (box)

Container 49 (folder)

Charge of the committee

Directory of members of the Collaboration Committee

Summary of committee meeting (from Harris)

Survey from Collaboration Committee to COE faculty

Results from faculty survey

Field notes from Mountain Lake retreat

Draft of the Collaboration Task Force report (with revisions in brackets)

Survey from committee to COE faculty

Agenda for Collaboration Committee meeting

Summary of task force meeting

Correspondence with alumni and others on restructuring

Unit Date Summer 1994

box-folder 2 (box)

Container 50 (folder)

Letters to superintendents

Unit Date 1994

box-folder 2 (box)

Container 51 (folder)

Memo from AACTE to "Chief Institutional Representatives"

"Opportunities for Schools, Colleges and Departments of Education"

Letter from dean

Salary adjustments

Unit Date 1994

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Container 52 (folder)

Memos on "Merit Raises and Structural Adjustments"

Memo from Worner on salary adjustments

Money for "transition costs"

Unit Date 1994

box-folder 2 (box)

Container 53 (folder)

Program area work plans

Unit Date 1994

box-folder 2 (box)

Container 54 (folder)

Draft plans for Instructional Technology and Educational Psychology

Program planning documents, All COE Programs

Memos

Unit Date Jul 20 1994

box-folder 2 (box)

Container 55 (folder)

Classified staff issues

Unit Date 1994

box-folder 2 (box)

Container 56 (folder)

Lists of staff in college divisions

Memo from Worner on restructuring

Faculty

Unit Date 1994-1995

box-folder 2 (box)

Container 57 (folder)

Procedures for program elimination

Unit Date 1994

box-folder 2 (box)

Container 58 (folder)

Memo from Harris and Lewis: "Procedures for Closing Programs Targeted for Elimination"

Memo from Worner: "Follow-up on Survey of Students in Programs Being Closed"

Reports and materials

Unit Date Jul 1994

box-folder 2 (box)

Container 59-59a (folder)

Memo from Worner on plan and meeting

Draft of restructuring plan

Restructuring plan

Appendices to restructuring plan

Michele Connolly's notes from meeting

Responsibility centers and additional reversions

Unit Date 1994

box-folder 2 (box)

Container 60 (folder)

Memo from Carlisle to Worner

LASc/middle school option

Unit Date 1994

box-folder 2 (box)

Container 61 (folder)

Letter from E. Creamer to Worner

Letter from Worner

General Physical Description note [memo from Lalik on LASc/middle school option attached]

College of Education faculty meeting

Unit Date 1994

box-folder 2 (box)

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Agenda

Minutes (Glasson)

Advisory Council on Strategic Budgeting and Planning

Unit Date 1994

box-folder 2 (box)

Container 63 (folder)

Memo from Worner on request to use ACSBP as review mechanism

Formal request from Worner to use council as review mechanism

Partial transcript of meeting

Unit Date Sep 7 1994

Adult education privatization and termination plans

Unit Date 1994

box-folder 2 (box)

Container 64 (folder)

Memos

Unit Date Sep 1994

box-folder 2 (box)

Container 65 (folder)

Meeting

Unit Date Sep 30 1994

Memo announcing schedule revision

Handout on purpose of the university-level review

Flowchart tracking "plan"

Rosters for Units A and B**Unit Date** 1994**box-folder** 2 (box)**Container** 66 (folder)**Unit A****Unit Date** 1994**box-folder** 2 (box)**Container** 67 (folder)**Memo on April 26 meeting of Teacher Preparation Group****Memo from Stewart and Niles on "getting organized"****Memo from Stewart and Niles on "organizational matters"****Memo from Magliaro on conversations about future direction of department****Ballot for chair election****Unit B****Unit Date** 1994**box-folder** 2 (box)**Container** 68 (folder)**Agenda / minutes from meeting (Tom Hunt)****Memo from Earthman on organizational plan for Unit B****Memo from Jimmie Fortune on reorganization consideration****Memo from Ed. Admin. electing to join Unit B****Memo from Career and Occupational Studies faculty electing to join Unit B****Memo from Counselor Education / Student Affairs electing to join Unit B****Dean's support staff****Unit Date** 1994**box-folder** 2 (box)**Container** 69 (folder)**Report and justification on Dean's support staff****Memo from Worner on support staffing for interim programs****Budget numbers****Unit Date** 1990-1993**box-folder** 2 (box)**Container** 70 (folder)

C&I budget

Unit Date 1989-1990

C&I budget

Unit Date 1990-1991

FY93 research expenditures for university

Project ENABLE

Unit Date 1994

box-folder 2 (box)

Container 71 (folder)

"The Enabler" vol. 1 (2)

Spectrum article

Governor Allen's policies

Unit Date 1994

box-folder 2 (box)

Container 72 (folder)

Announcements

Memo on exemptions to Executive Order 38

Vito Perrone talk

Unit Date Oct 28 1994

box-folder 2 (box)

Container 73 (folder)

Flyer announcing talk and introducing Perrone

Old folks retreat

Unit Date 1994

box-folder 2 (box)

Container 74 (folder)

Memo from Cathy Metcalf to participants, details on meeting time and place

Merger talks between College of Education and College of Human Resources

Unit Date 1994

box-folder 2 (box)

Container 75 (folder)

Memo from Worner on sharing restructuring and Phase II plans

Spectrum article on Carlisle's memo

Meeting with University Rewards Committee

Unit Date 1994

box-folder 2 (box)

Container 76 (folder)

E-mail announcing meeting

E-mail reminder of meeting

Notes from meeting (Nespor)

Worner's memo on capital campaign

Unit Date Aug 1994

box-folder 2 (box)

Container 77 (folder)

Reduction in force policies

Unit Date 1994-1995

box-folder 2 (box)

Container 78 (folder)

Memo from Woodard on layoff planning

Memo from Sherman to Worner on AUUP downsizing policy

Proposed changes in faculty handbook 2.10.3

Policy Memorandum 146 - Revision of RIF Policy

Unit Date Aug 8 1994

Memo: Sherman RIF policy

Memo from Don Creamer on Committee on Faculty Affairs: "Deliberations on Involuntary Separation Policies"

Unit Date Nov 12 1994

Memo from Sherman: draft of RIF policies

Unit Date Mar 3 1995

Retirement buyout plans

Unit Date 1994

box-folder 2 (box)

Container 79 (folder)

Memo from Hyer on "Faculty Retirement / Buyout Plan"

Draft of "Individual Transition Option Plan: VPI&SU"

Executive Committee minutes**Unit Date** 1988-1996**box-folder** 2 (box)**Container** 80 (folder)**Faculty Senate minutes****Unit Date** 1993-1994**box-folder** 2 (box)**Container** 81 (folder)**Report of Ad Hoc Review Committee****Unit Date** 1994**box-folder** 2 (box)**Container** 82 (folder)**Board of Visitors "Approval of Plan"****Unit Date** 1994**box-folder** 2 (box)**Container** 83 (folder)**Memo extending Worner's appointment as dean****Unit Date** Dec 1994**box-folder** 2 (box)**Container** 84 (folder)**Restructuring plans from Virginia Tech and other Virginia universities****Unit Date** 1994**box-folder** 2 (box)**Container** 85 (folder)**"Appendix: Restructuring Criteria"****"Restructuring Virginia Tech"****"Addendum to VT's Restructuring Plan"****"Virginia's Plan: Preparing for the 21st Century"****Plans of Mary Washington, George Mason, William & Mary, and Virginia Commonwealth University****Related Spectrum article****Unit Date** Nov 17 1994**College of Education restructuring plans****Unit Date** 1994-1995**box-folder** 2 (box)**Container** 86 (folder)**"Plan for Restructuring the College of Education"**

E-mail from Worner: "Therefore be it resolved" (notification of Board of Visitors approval of restructuring plan)

E-mail from Worner - "Initiatives"

Memo from Worner - "Progress report"

Curriculum Task Force materials

Unit Date 1995

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Governance and Organization Task Force materials

Unit Date 1994-1995

box-folder 2 (box)

Container 88 (folder)

College of Education faculty meeting

Unit Date 1995

box-folder 3 (box)

Container 89 (folder)

Agenda

Annual report to faculty

Summary of Executive Committee meetings

Unit Date 1994-1995

Mountain Lake College of Education retreat

Unit Date 1995

box-folder 3 (box)

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College of Education promotions and tenure concerns

Unit Date 1993-1995

box-folder 3 (box)

Container 91 (folder)

International programs in the College of Education

Unit Date 1995

box-folder 3 (box)

Container 92 (folder)

Partnerships with the public schools

Unit Date 1994-1995

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Container 93 (folder)

Memos - Dean Worner

Unit Date 1994

box-folder 3 (box)

Container 94 (folder)

Tom Sherman - "A Proposal for Change"

Unit Date 1995

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Container 95 (folder)

College of Education faculty meeting

Unit Date 1995

box-folder 3 (box)

Container 96 (folder)

Agenda

Memo - "Report of the adhoc faculty committee to review the College of Education restructuring plan"

Memo from Worner - "Progress report and memorandum of understanding"

Unit Date Feb 28 1994

E-mail - "College vision"

Unit Date Feb 9 1995

box-folder 3 (box)

Container 97 (folder)

E-mail - "Workforce Transition Act"

Unit Date Mar 6 1995

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College of Education and College of Human Resources Merger Committee

Unit Date Apr 1995

box-folder 3 (box)

Container 99 (folder)

Dave Hutchins - "Ideas on the revitalized College of Education"

Unit Date 1995

box-folder 3 (box)

Container 100 (folder)

College of Education faculty meetings

Unit Date Aug 1995

box-folder 3 (box)

Container 101 (folder)

Memo from Worner - "Restructuring: next steps"

List of "Issues, concerns, future goals, 1995-1996" distributed at COE meeting

Memo from Worner - "More on restructuring: next steps"

Unit Date Aug 18 1995

College of Education program review

Unit Date 1995

box-folder 3 (box)

Container 102 (folder)

Memo from Worner - "Program review processes and procedures"

Number of teaching certificates earned

Unit Date 1991-1995

Table of admissions requirements, EdD, PhD, Masters by degree area

Memo from Worner - "Program review: fine tuning"

College of Education constitution

Unit Date 1995-1998

box-folder 1 (box)

Container 103 (folder)

Memo - Terry Wildman: "Thoughts on the constitution"

Tom Hunt - "The College of Education at Virginia Tech, 1971-1991"

Unit Date n.d.

box-folder 3 (box)

Container 104 (folder)

E-mail - Tom Sherman to COE faculty: "Message for faculty" (RIF policy)

Unit Date Oct 1995

box-folder 1 (box)

Container 105 (folder)

Personnel resource allocation matrix

Unit Date c. 1995

box-folder 3 (box)

Container 106 (folder)

Dianne W. Robertshaw and Larry Harris - "Restructuring a College of Education to Meet Contemporary Public School Needs"

Unit Date n.d.

box-folder 3 (box)

Container 107 (folder)

Racial equality

Unit Date 1994-1995

box-folder 1 (box)

Container 108 (folder)

Breakdown of advanced degrees by race - COE vs. university

Interviews with College of Education faculty

Unit Date 1995

box-folder 3 (box)

Container 109 (folder)

Dismantling the College of Education

Unit Date 1995-1996

box-folder 3 (box)

Container 110-110a (folder)

Memo from Worner to Torgersen - "Argument against decision"

Memo from Torgersen to COE faculty and staff announcing merger

Agenda of COE Executive Committee meeting

Sherman announcing Faculty Senate meeting with Torgersen

Roanoke Times article - "College merger a tough lesson"

Roanoke Times article - "Faculty protest merger"

Faculty Senate resolution

E-mail from Worner - "College of Education status"

Newspaper article (Roanoke Times?) "Discontent at Virginia Tech: campus upset about education college merger"

Worner e-mail - "Meeting with superintendents and Spectrum article"

Worner e-mail - "Communication"

Spectrum article - "President outlines changes for College of Education"

Photocopy of Spectrum article - "Torgersen answers staff questions"

Minutes of November Staff Senate meeting

"Myths and 'myth-information' surrounding the decision to close the College of Education at Virginia Tech" (written by Worner; distribution, if any, unclear)

"Restructuring at Virginia Tech: a (Grim) Fairy Tale" (by Worner; distribution, if any, unclear)

Agenda and Worner's summary of all-day meeting on merger

Letter from Torgersen attached to letter from Meszaros to Torgersen recommending merger

Letter from Pat Edwards (chair) to "faculty, staff participants in interviews for the Dean of Human Resources and Education" - list of finalists, short vitas attached

E-mail from Emily Oliver (dean's office) - "Merger planning activities"

Transcript - Torgersen at College of Education faculty meeting

Unit Date Nov 15 1995

box-folder 3 (box)

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Transcript of Torgersen at Staff Senate meeting

Unit Date Nov 16 1995

box-folder 3 (box)

Container 112 (folder)

Transcript

Minutes

Torgersen interviewed by C. Pinson

Unit Date Dec 1995

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Container 113 (folder)

Restructuring in Arts and Sciences

Unit Date 1995

box-folder 3 (box)

Container 114 (folder)

Dean Worner's presentation to the Board of Visitors

Unit Date 1995

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Meeting with provost on future of College of Education

Unit Date Dec 12 1995

box-folder 3 (box)

Container 116 (folder)

Second meeting with provost on future of College of Education

Unit Date Dec 14 1995

box-folder 3 (box)

Container 117 (folder)

Third meeting with provost on future of College of Education

Unit Date Dec 18 1995

box-folder 3 (box)

Container 118-118a (folder)

Mobilizing protest against merger

Unit Date 1993-1996

box-folder 3 (box)

Container 119-119b (folder)

Protest letters to Torgersen

Unit Date 1995-1996

box-folder 3 (box)

Container 120-120a (folder)

Open letter to the Virginia Tech community

Unit Date Apr 23 1996

box-folder 3 (box)

Container 121 (folder)

Archive interviews, College of Education

Unit Date Dec 1994

box-folder 3 (box)

Container 122 (folder)

VHS tape of interviews